



madison
AUDUBON

society

Annual Report Edition | February 2019

Success takes preparation

And we did a lot of it in 2018

Madison Audubon
is your local
Audubon chapter

Together with our members, we work to protect and improve habitat for birds and other wildlife through land acquisition and management, education and advocacy.

WATCH FOR OUR STRATEGIC PLAN

We'll send you an email with a link to read through our 2019-2024 Strategic Plan. You know, for a little light reading.



COVER: Slide tracks on a frozen, snow-covered pond at Faville Grove are proof that the otters are having fun this winter! *Photo by Roger Packard* | ABOVE: Sandhill cranes carefully prepare their nest for future success. *Photo by Arlene Koziol*



For nesting sandhill cranes, success takes a lot of preparation. Our success at Madison Audubon is equally dependent on good preparation, so we've been doing a lot of it too.

In 2018, Madison Audubon was awarded **accreditation** by the Land Trust Accreditation Commission—well-earned recognition of years of preparation reviewing, developing and improving our organizational policies and practices. Accreditation itself can be seen as important preparation for future success in acquiring and managing land, securing necessary grant and gift funding, and sustaining organizational performance generally.

Also in 2018, we overhauled our **organizational strategic plan** for the next five years, preparing for lots of great things to come in all areas of our mission—habitat protection, environmental education, and advocacy.

Acquisition of land itself often entails years of preparation by building relationships with sanctuary neighbors and others interested in preserving land for conservation. I won't jinx any ongoing acquisition projects by presenting details here, but I will say that we have some exciting projects in the works, at least a couple of which we hope to hatch in 2019.

Of course, preparation, or ground-work, is literally what we do every day at our sanctuaries, working on the ground to **expand and improve habitat** for plants, animals, insects, and birds. In 2018, we planted new prairies on former cropland at both sanctuaries, inter-seeded savanna and wetland habitats to increase diversity, continued to integrate the life-giving force of fire back into the natural communities we manage, and controlled invasive brush and trees.

continued on pg. 5...

Rural remembrance

Assessing changes in the Faville Grove landscape

Looking back on 2018, I'm reminded of all the changes within the sanctuary and in the surrounding landscape. With four years of reference and the veil of the present lifted, I can start to see wholesale changes, both loss and growth, both good and bad. Things lost will take decades to recover, if they ever do. Meanwhile, looking toward the new year at Faville Grove Sanctuary, recovery is ongoing and began anew with seven acres of prairie planted this past fall, and it will continue with more prairie plantings and restoration in the new year. Here's a remembrance to those things lost, and those gained.

My stroll down memory lane begins with a few big charismatic trees. To the sprawling bur oak down Highway G, senselessly cut, whose acorns we collected and planted into the welcoming soil of sanctuary lands. When I counted its rings, I found it to be over 150 years old—just hitting the prime years in the life of an oak.

While 150 is quite old, my mind races to "The General," that old bur oak, whose ancient arm, long struggling

to stand the test of time, finally buckled. There were over 100 rings on *just this limb* of the ancient behemoth.

To the native flowering spurge patch in the right-of-way that once provided gobs of explosive seed (popping open with low humidity), now mowed annually with seed production greatly diminished—victim of a mower craving more.

To the woodlots, near and far, logged and paved, for a housing development, where that house will sit—a dead zone—with non-native blue spruce replacing oak, mowed lawn (the bigger the better) replacing leaf litter, and a few wanting exotic shrubs (easy to maintain) where once stood maple-leaved viburnum, nannyberry, blackberry, raspberry, elderberry, hawthorn, and hazelnut.

To appreciate the southern Wisconsin landscape, one must celebrate certain losses, the vanquishing of foes. Buckthorn and honeysuckle, once gripping woodlands and savannas but now pushed back considerably, make way for a rich sampling of open woodland plants, animals, insects, and fungi.

To see these losses all around us, one must also recognize where new life breathes. Looking to the west, fresh prairies west of Buddy's will create over 100 acres of contiguous grassland, providing refuge for northern harriers, short-eared owls, dickcissels, and meadowlarks.

To create habitat for the birds, one must also learn to think like a bird, to see the land as a free-flowing mosaic of prairie grasses, wildflowers, sedge meadows, scattered oaks, and rolling drumlins, moraines, eskers, and kettles; to see an uninterrupted view, free from parcels, lot lines, fencerows, and ditches. I think of the northern harriers which I've been watching down Prairie Lane this winter, whose mating ritual sky dance is a free expression of open space, a bird that knows only sky and grass. To the future, the harrier tips its wing.



Drew Harry
Faville Grove Sanctuary land steward
faville@madisonaudubon.org

Go team!

How you can advocate for Knowles-Nelson Stewardship

The Knowles-Nelson Stewardship Program is one of the most important and successful conservation initiatives in Wisconsin's history, providing crucial funding for land and water protection. It is set to expire soon unless the state legislature and the governor work together to reauthorize and strengthen the program. Madison Audubon's Goose Pond and Faville Grove Sanctuaries have both directly benefited from the program, and our future land protection projects rely on this amazing program's support.

Here are some ways to help:

1. Learn more about Knowles-Nelson and the importance of reauthorization: gatheringwaters.org/blog
2. Contact your legislators on behalf of the program. Get more information on who they are and talking points here: gatheringwaters.org/take-action
3. Share with your friends the benefits Knowles-Nelson provides to Wisconsin's landscapes and critters on social media. Use the hashtag #knowlesnelson in your posts to connect with fellow Team Knowles-Nelson members.



Thank you for protecting land and water in Wisconsin!

Preparation, continued...

And don't forget weed-control—those darned weeds! Garlic mustard, canary grass, sweet-clover, burdock, Canada thistle, and all the other non-native invasives that degrade habitat and limit native diversity. Thanks especially to our hardworking summer interns and land stewards for their extensive weed-control efforts.

Restoring native communities also prepares the ground to remove carbon from the atmosphere in the future. Native ecosystems of all sorts—not just woodlands, but wetlands, grasslands, and shrublands as well—sequester carbon and contribute to a more habitable planet. We even installed solar electric panels at the Faville

Grove land steward's residence in 2018, and we plan to do the same at Goose Pond Sanctuary in 2019 as we move toward **carbon-negative operations** for the organization.

Educating summer interns in the practice of ecological restoration and raising their awareness of the wonders of our southern Wisconsin ecosystems is itself a sort of preparation for the future. The same is true of our outreach and citizen science efforts. And it's true in spades of our educational programming in local grade schools and community centers where, with our focus on ongoing contact with groups of underserved kids, we are working to **build the diverse and engaged constituency** needed to

care for the natural world for many years to come.

The dogged pursuit of environmental progress at the local level is what has sustained us in the face of recent state and federal backsliding on environmental issues, and it will set the stage for more rapid progress as science and reason are brought once again to bear in the larger political arena. Thanks for helping prepare to make 2019 and the years to come Madison Audubon's most productive ones yet.

Roger Packard, president
rpackard@uwalumni.com

Change is the only constant

Each year brings new adventures and milestones at Goose Pond

Goose Pond Sanctuary has now seen 50 winters, each one offering a stillness to reflect on the year gone by. No two years are alike out here, a fact that keeps us on our toes! Between rare bird sightings and celebrating major milestones at the sanctuary, 2018 was a rewarding year.

The nesting season included the notable presence of black-necked stilts and eared grebes at Goose Pond. The stilts were observed copulating in the shallow wetland north of the pond. They disappeared in late May, but a family group—maybe the same pair with young—was spotted west of the sanctuary in September. There is only one nesting record of a brood of eared grebes in Wisconsin from 50 years ago. Our eared grebes built nesting platforms and were seen copulating. Shortly after, arrowhead vegetation obscured the nesting area and we couldn't document nesting, though we hope they successfully raised young there.

We also celebrated the 50th anniversary of Goose Pond in 2018, joined by many friends that have been crucial to growing and restoring the sanctuary. We are so thankful to everyone that has supported and

continues to support the sanctuary.

Another highlight of 2018 was trapping two snowy owls and placing a high-tech Project SNOWstorm (projectsnowstorm.org) transmitter on a beautiful male owl named "Arlington." Thanks to Madison Audubon donors who supplied the transmitter funds, we were able to follow Arlington as he moved around the landscape—and he was quite the meanderer! Arlington provided us with four months of rich, fascinating winter movement data until sadly he was struck and killed by a vehicle in northern Minnesota in April. (Side note: the transmitter was recovered and refurbished, and on Jan. 4, 2019 was placed on another snowy owl, Coddington. Learn more at madisonaudubon.org/coddington.)

In 2019, we plan to update management plans for Goose Pond, Erstad Prairie, and Otsego Marsh—no small task. We're hoping to install a web-cam that overlooks the pond to allow anyone with a computer to view thousands of waterfowl visiting Goose Pond from their home. We are also making plans to erect a Motus tower to record birds tagged by scientists and efficiently gather migration data as part of a bird tracking system in Canada and the US (motus.org).

We hope you'll join us for another year of adventures and change at Goose Pond. The sanctuary is open to the public 365 days out of the year during daylight hours. See you soon!

Mark Martin and Susan Foote-Martin,
Goose Pond Sanctuary resident managers
goosep@madisonaudubon.org



ABOVE: Black-necked stilts doing the dance at Goose Pond this spring. *Photo by Richard Armstrong* | BELOW: A seated tour of the prairie showcases 50 years of hard work and dedication. *Photo by Jim Hess* | OPPOSITE TOP: Nothing puts smiles on kids' faces like the good ol' outdoors. *Photo by MAS* | OPPOSITE BOTTOM: Young naturalists learn how to identify birds on the fly during a MAS lesson. *Photo by MAS*





“ These kids acknowledge their differences without defining each other by them. ”

What keeps me awake at night

And why kids bring hope

When I think about the future, there is a lot that worries me. As a species, we humans still have a lot of growing to do. We could be kinder, more compassionate, and more generous—both to other humans and to the wildlife that share this Earth. We could think more about how our daily actions will impact future generations and think less about instant gratification. We could all raise our voices when we see wrongs that need righting.

I actually do lose sleep over these things.

In spite of all of this, I am still brimming with hope for our future. Each day I interact with kids who are growing into wonderful human beings. They're a riot of excitement and questions—creative and thoughtful little people learning about their world. Most kids aspire to be scientists, teachers, or doctors—all helpers! In one classroom I visit weekly, there are 12 languages spoken and children who hail from almost as many countries. These kids acknowledge their differences without defining each other by them. Sure, they sometimes need help remembering how to behave (they're seven years old!) but generally, I'm impressed with the community they and their teachers have created.

Madison Audubon's education department has a lot planned for 2019. We're building new partnerships with other local environmental

organizations. Our educators regularly visit four community centers and make one-time visits to many more. We enjoy weekly outdoor education classes with two schools, and have built wonderful relationships with these kids.

Each time a curious kid grabs my hand and pulls me over to newly discovered coyote scat or tells me a story about a bird they saw, I'm hopeful. Hopeful that we're helping to shape a new generation of humans who care for each other and our Earth.

Hopeful that more adults will look at the kids in their lives, and resolve to be advocates for their futures. Hopeful that we'll all pull together to do the hard work that needs to be done.

Hopeful.

Carolyn

Carolyn Byers, education director
carolyn.byers@madisonaudubon.org



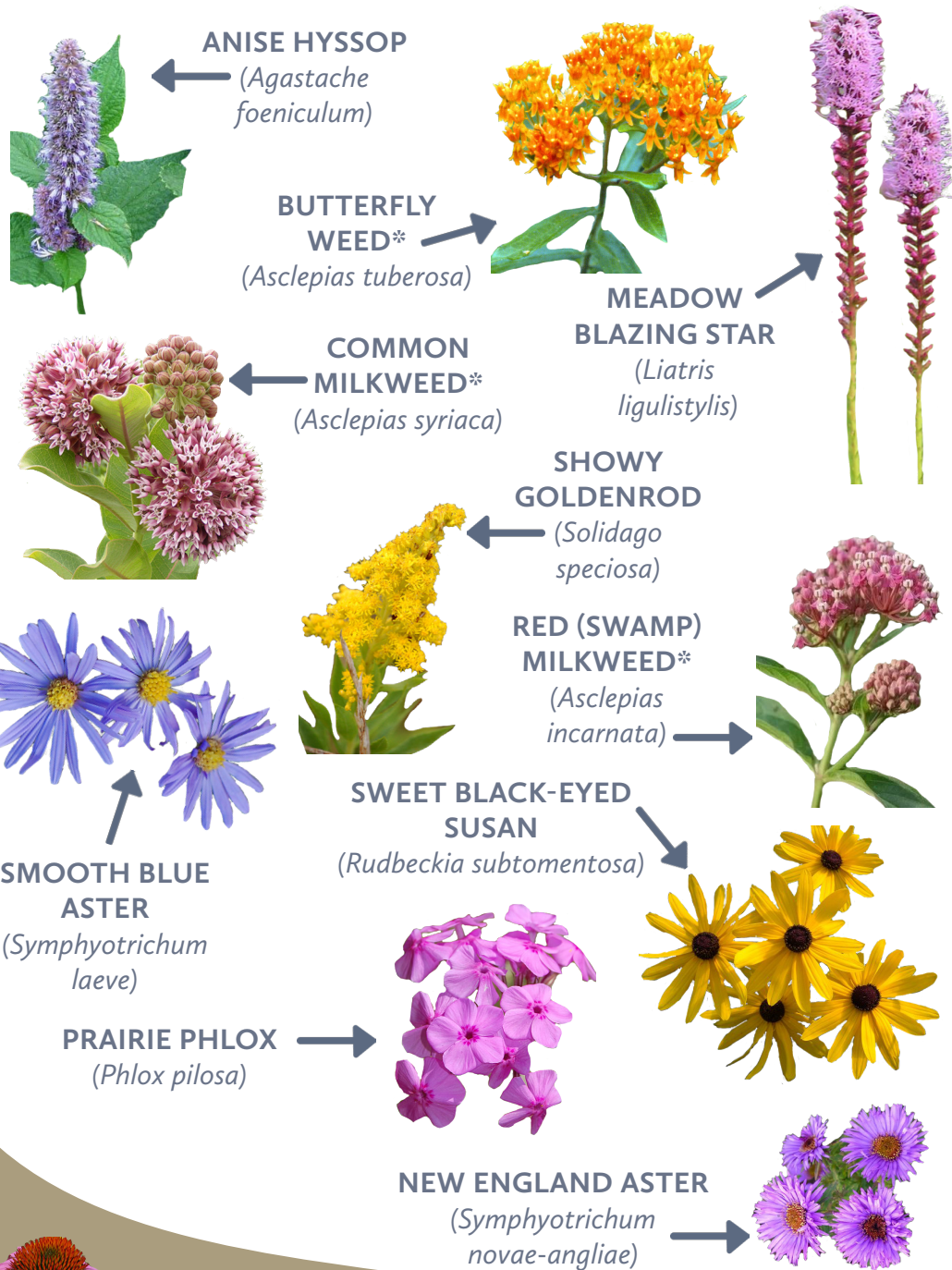
Supporting the monarchy

The top 10 best Wisconsin-native plants for monarchs

Turn your yard into a monarch oasis! These 10 Wisconsin-native plants are some of monarchs' absolute favorites. Three species of milkweed (genus *Asclepias*, denoted by *), which monarch caterpillars entirely rely on for feeding, are included. Learn how you can help monarchs at wimonarchs.org.



Madison Audubon is a proud member of the following organizations:



A NOTE ABOUT PURPLE CONEFLOWERS
(*Echinacea purpurea* and *E. pallida*)

Purple coneflower (*E. purpurea*) is not native to Wisconsin, may spread if planted near natural areas, and often comes in pollen- and nectar-less cultivars that do not benefit pollinators. However, wild-type *E. purpurea* and its Wisconsin-native cousin, the pale purple coneflower (*E. pallida*) are beloved by monarchs and other pollinators.

SPRING OFFERINGS

— PUBLIC PRESENTATIONS —

Monitoring American kestrel nestboxes

Pat Ready, Tues., Feb. 26, 7 PM

Capitol Lakes (333 W. Main St.)

Citizen science and pollinators: What you can do

John Shillinglaw, Tues., Mar. 19, 7 PM

Lussier Community Education Center (55 N. Gammon Rd.)

Climate change: Then and today

Jeremiah Marsicek, Tues., Apr. 16, 7 PM

VFW Post 1318 (133 E. Lakeside St.)

Earth Day 2019: Forever Muir

Robert Hanna (g-g-grandson of John Muir), Mon., Apr. 22

6:30 PM, Wisconsin Historical Society (816 State St.)

Registration required.

Descriptions and details at madisonaudubon.org/events

— CITIZEN SCIENCE —

Bald Eagle Nest Watch

Watch a bald eagle family grow with weekly visits to a nearby bald eagle nest until the eaglets fledged. Begins in February.

Contact Brenna, comm@madisonaudubon.org or 608-255-2473

Kestrel Nestbox Monitoring

Track the growth of a kestrel family by making multiple visits to a nestbox in your area. Begins in March.

Contact Brand, brandsmith@charter.net or 608-444-8952

Breeding Bird Atlas in Columbia County

Survey for woodcocks, screech and great-horned owls, ruffed grouse, and more as part of a team effort. Begins in March.

Contact Sue or Mark, goosep@madisonaudubon.org, 608-635-4160

Songbird Nestbox Trails

Help install and make weekly visits to tree swallow nestboxes at Goose Pond Sanctuary. Begins in April.

Contact Graham, gsteinhauer@madisonaudubon.org

Bird Collision Corps

Help determine which buildings on the UW Campus pose the most threat to birds as a result of window collisions. Begins in April.

Contact Brenna, comm@madisonaudubon.org or 608-255-2473

Find out more at madisonaudubon.org/citizen-science

MORE OPPORTUNITIES ON PG. 16

JOIN US!

FIELD TRIPS

We are excited to offer 40 free field trips in 2019, each with a different focus and at a different location. Check the centerfold.

Info on rain dates, accessibility, trail, and trip leaders is at madisonaudubon.org/field-trips

WORK PARTIES

Faville Grove and Goose Pond Sanctuaries are always in need of volunteers excited to get their hands dirty.

Get on the volunteer list at madisonaudubon.org/volunteer





“ The knowledge and enthusiasm of the Audubon instructors was outstanding. I feel like I'm well poised to learn more on my own. ”

-Birding by Ear class participant



SANCTUARIES



Acres managed: 1,980
Species of seed collected: 340



EDUCATION



Programs: 166
Kids reached: 2,004
Staff hours spent with kids: 242

FIELD TRIPS



Events hosted: 41
Attendees: 647
Unique locations: 26



CITIZEN SCIENCE



Programs: 14
Volunteers: 542
Hours spent: 2,957



2018 Madison Audubon Donors

\$10,000 & above

Anonymous
Estate of Madeline Kanner
Jerry Martin
David Musolf
Roger Packard
Jim Young
Caerus Foundation
Kenneth W. Wood Trust
Phoebe R. and John D. Lewis
Foundation
Theda & Tamblin Clark Smith
Family Foundation

\$5,000 to \$9,999

Anonymous
Doug and Sherry Caves
John Shillinglaw
Sandy Stark
Sally Washburn
James E. Dutton Foundation
Wisconsin Department of Natural
Resources

\$2,500 to \$4,999

John Kaiser
Marcia MacKenzie and
Jerry Borseth ^{FF}
Lisa Seibold
Deborah and Patrick Turski ^{FF}
Marelda Weiss
Thomas Wolfe and Patricia Powers
Alliant Energy Foundation
Focus on Energy
Grainger Matching Charitable Gifts
Program
RENEW Wisconsin
Wilson Foundation
WPPI Energy

\$1,000 to \$2,499

Laura Bowles and Neil McLaughlin
Tom and Kathie Brock
Curt and Arlys Caslavka
Susan Denholm
Neal Deunk
Steve Glass and Sharon Dunwoody
Galen and Grace Hasler
Dorothy Klinefelter
Kenneth Livermore
Stephen Morton
David Rihn and Valerie Bailey-Rihn
Estate of George Schmidt
Gary and Penny Shackelford
Jim and Kathy Shurts
Donna and Bruce Wallbaum
Lynne and Peter Weil
Topf Wells and Sally Probasco
Capital Times Kids Fund
Evjue Foundation
Thomas S. Kemp Foundation

\$500 to \$999

Roger and Ann Avery
Amara Baktha
Helen Baldwin
Steve Bower and Leslie DeMuth
Ann and Dick Burgess
Pat Clark
William and Jean Damm
Patrick and Lloyd Eagan
Janet Flynn and Greg Tiedt
Terry Geurkink and Sally Wilmeth
Robert and Nancy Greenler
Jay Handy
Pamela Heaney
Joanne and Terry Jones
Richard and Carol Karls
Susan and Terrill Knaack
Jeff and Arlene Koziol
Peggy Lemon
Chris and Jim Locher
John and Barbara Mitchell
Lucy and Bruce Moore

Christine Olgren
James and Suzanne Otto
Ron and Earlene Persche
Pamela Ploetz
Kathleen and Robert Poi
Bob and Ginny Reetz
Carl and Elizabeth Silverman
Mary Washburn
Nancy Washburn and Mark Spring
Levi and Janet Wood
Jensen Plumbing & Heating, Inc.

\$250 to \$499

John Aeschlimann
Dale Beske and Dorothy Gertsch
Jim Block
Marcia Bradley
Steven Brezinski and Mary Murrell
Nathan DeLisle
Elizabeth Fennema
Peter Fissel
Martha Gibson and Dennis Stampe
Patricia Giesfeldt ^{FF}
Judith Green
Gerald Gunderson
Jeff Hamann
Diane Heatley
Charles and Pat Henrikson
Jim and Marci Hess
Tod Highsmith and Joan Braune
Douglas and Karen Hill
Monica Jaehning
Arlyne Johnson and
Michael Hedemark
Nancy Kendrick-Miller
Roma Lenehan
Lisa Lepeak ^{FF}
Kevin Magee
Mary Manering and Dennis Tande
Gale Meyer
Jerry Minnich
Ann and Dave Moffat
Kevin Olson
Bruce Packard and Lori Williamson
Kris Perlberg
Nolan Pope
Robert and Jane Pricer
Gordon and Janet Renschler
Dean and Carol Schroeder
John Sorenson and Tracy Wiklund
Nicholas Uthphall and Acacia Latka
Scott Weber and Muffy Barrett
Baer Insurance Services
Natural Resources Foundation of
Wisconsin
Thrivent Choice
Wegner LLP

\$100 to \$249

William and Loraine Adkins
Henry Anderson
Hugh Anderson
Richard and Alice Appen
Jarno Arnovich and Gene Mitchell
Suzi and Jack Arnston
Robert Auerbach
Veronica and Andrew Bacians
Norman Bair
Edward Baker
David and Linda Balsiger
Paul Banas
Cindi Bannink
Steven Bauer
Caroline Beckett and
Frank Sandner
Janice Behn and David Henige
Bob and Gerry Bennicoff
Jerry and Donna Bower
Treva and William Breuch
Marshall Brinkman
William and Joan Brock
Sue Brockman-Zeigler ^{FF}
Nancy Ciezki
Joseph and Susan Cline ^{FF}

Theodore and Barbara Cochrane
Ellie Connolly
Barbara Constans and Deb Rohde
Patricia Constans
Barbara and Ted Crabb
Judy Craig
Steven Davis
Violet Davis
Bob DeMars
Kathryn and Fred Dike
Mary Ann and John Dillon
Wallace and Peggy Douma
Anuradha Ebbe
Rae Erdahl
Johanna Fabke
Pat Farrell
William and Colleen Feist
Karen Fennema
Sue Fieber
Marcia Finger and Susan Agee
Caroline Fribance
Charles and Anne Frihart
Warren and Sharon Gaskill
Robin Gates
Francis and Marianne Genter
Erica Gertsch
Martha Gibson and Dennis Stampe
Kennedy Gilchrist and Heidi Wilde
Rebecca Gilman
Peggy and Carl Glassford
Ken and Jeanette Golden
Laura Good
Rebecca Gruber
Sandra Haley
Janet and Wayne Hanson
Tex, Ellen, and Amy Hawkins
Joann Hayes and Alan Penn
Christine Hess-Molloy and
James Molloy
Gretchen Hills
Les and Susan Hoffman
Sarah Hole
Tracy Honn
Judy Houck
Dave Huffman
Susan Hundt-Bergan
Frank Iltis
Harriet Irwin
John and Karen Jaeschke
Gary Johannsen
Rosemary and Lee Jones
Jerome Joyce
Lisa Ann Jungemann
Robert Klassy
Brian Koenig
Andrea Koval
Thomas Kuech
Jeff Kuesel
Bonnie Laviron
David and Cheryl Lemke
Karen and Frank Lenoch
Susan Lloyd
Bob and Peg Lyons
Melanie Maas
Kay Mackie
Holiday Maher
Bruce and Ruth Marion
Colleen Marsden and
Holly Anderson ^{FF}
Roy Marsden
Mark Martin and
Susan Foote-Martin
Nancy Martin
Rachel and Andre Martin
Jeffrey McDonald
Tom and Kate McMahan
Marilyn Meade
Sally and Jim Meier
Bruce Metzger
Bernard Micke
Karen Miller
Kate Morand
Hadie Muller
Tony and Darlene Nowak

Larry O'Brien
Ryan O'Connor
Christine Olgren
Nancy Olmstead
Gary Olsen
Jefren Olsen and Kathy Rasmussen
Peter Oppeneer and Lawrie Kobza
Peter Ostlind
Alice Packard
Douglas and Joan Pahl
Sara Petzold
Nancy Rebholz
Sue Reindollar
Natalie Rew
Susan Reynard
Ellen Roney and Joseph Sokal
Matt Rothschild
Jerona Rykunyk
Bill Sachse
Scott Sauer
Jeanne Scherer ^{FF}
Martine Schmidt
Peter Schmitz
Edward Schten
Michael and Trina Schuler
Katherine Seiders
Norman and Shelley Selle
Julie Shiner-Bazan
Jim and Rose Sime
Susan Slapnick
Brand and Sharon Smith
Florian and Louise Smoczynski
Brook Soltvedt and Dave Nelson
James and Janice Spredemann
Douglas Steege and
Kristine Euclide
Diane Stone
Nancy Sugden and
Robert Newbery
Stan Temple
Roy and Mary Thilly
Donald and Joanna Thompson
Jon and Peggy Traver
Eldon Ulrich
Faye Underdahl
Donald Waller
Patrick Walsh
Barbara Washburn
George Weidner and
Marilyn Yeates
Mariana Weinhold
Beth Wentzel
Warren Werner
Kathleen Wessels
Lisa and Kenneth West
Jan Westemeier
Tripp Widder
Dan Wisniewski
Charlotte Woolf
Eli Woyke
Janet Wright and Lael Greenfield
Janice Zawacki
Bonniejean Zitske
Mary Ann Zownir
Exact Sciences Gives
Next Door Brewing Co.
Robert and Natalie Gehring
Family Fund

Up to \$99
Nancy Abraham
Kiva Adler and Bil Alverson
Brian and Luanne Alme
Jan Amundson
Jill Andersen
Julie Andersen
David Anderson
Kathleen Anderson
Marge Anderson and
Janet Sperstad
JD Arnston
Barbara Arntz
Priscilla Arsove
Winnie Bade

Thank you to our major
education program
donors:



Theda & Tamblin Clark Smith
FAMILY FOUNDATION



Join the Frequent
Flyers monthly donor
club! Members are
noted with an FF
marker. More info is
available at
[madisonaudubon.org/
take-action](http://madisonaudubon.org/take-action)

Your love of birds can shape the future!

Remembering MAS in your will or estate plan honors a commitment to our natural world and provides support that will protect Wisconsin's amazing birds and share nature with our kids and grandkids forever. We invite you to become a part of our planned giving recognition group, the Legacy Society.

There are many ways to create a legacy gift. Give Matt a call at (608) 210-1441 and we will help find the perfect solution for you. Learn more at: madisonaudubon.org/legacy-society

If you have already named MAS in your estate plans, we'd love to thank you and invite you to join the Legacy Society.

Jeannette Bailey
 Rachel Barker
 Nichole Barnes
 Brooke Bateman-Plumb
 Marion Beachley
 Patricia Becker
 Linda Bednar
 Julie Beich
 Callie Bell and Mary Thigpen
 Judi Benade
 Janice Bennett
 Loren Benson
 Tracy Benton
 Laura Berger
 Carol Berglund
 Diane Berry
 Mike and Linnea Bertram
 Connie Bettin
 Ron and Sharla Bilchik
 Lia Bittar
 Elmer and Carol Bjerke
 Jean Anne Blessing
 Ben Blodgett
 Jennifer Bloesch
 Tammy Boersma
 J. Craig Bolles
 Barbara Borders
 Judith Bordson
 Patty Borys
 Larry Braatz
 Radhika Bradley
 Sharon Brancel
 Chris Bredlow
 Mary Brethauer
 Sue Bridson
 Gerald Briggs
 Janet Briggs
 David Briles
 Ann Brink
 Geoffrey Brink
 Rebecca Brockman-Schneider
 Laura Brown and
 Mark Shahan
 Willis Brown
 Dennis Bruggink
 Paul and Suzanne Buckner
 Carol Buelow
 Kevin Burke
 Stephen and Mary Burrell
 Thomas Burton
 Margaret Butler and
 Dennis Lloyd
 Carol Cameron
 Edna Canfield
 Carol Cantwell
 Bill Cary
 Dale Cattanaach
 Dory Christensen
 Ed and Dorothy Churchwell
 Leonard Cizewski
 Anita Clark
 Roger Clausen
 Sally Cohen
 Susanna Coleman
 Bob and Lisa Conley
 Nancy Cook
 Allison Cooley
 Daniel Cottam
 Todd Cox
 Robin Craig
 Joan and Scott Cramer
 Andy and Mandy Cray
 Debbie Cravens
 Amy Crawford
 Alan Crist
 Linda Crubaugh
 Mary Currie
 Nora Cusack and
 Brent Nicastro
 Ann Custer
 Debra Daemmrlich
 Ruth Dahlke
 Lisa Danford
 Dawn Danz-Hale
 Sonja Darlington
 Jean Davidson
 Jesse Decker
 Dottie Degnan
 Linda Degnan
 Lee and Patricia Delwiche

Sylvia Dennis
 Colette Denu
 Lynne Deppeler Hess and
 Debra Deppeler
 Nancy Dodge
 Virginia Dodson
 Carol Dombroski
 Dorothy Donnelly
 Gretchen Dresen
 Suzanne Du Vair
 Maddie and Aaron Dumas
 Linda Dunn
 Jeff Durbin
 William Ebbott
 Karen Ecklund
 David and Julie Egger
 Susan Eisele
 Tim and Linda Eisele
 Ron Ellingson
 Tom Engels
 Carrie Ensrud
 Judy Ettenhofer
 Rose Fahien
 Kathryn Fahrenkrug
 Jill Falkosky
 Peiling Fan
 Hildy Feen
 John Feit
 Christine Fell
 Margot Fischer
 Ellen Fisher
 John and Jeanne Flickinger
 Kent Flodin
 Nancy Fonzen
 Tom Forseth
 Matt Fortney
 Susan Franks
 Alane Fraser
 Gerald Friederichs
 Milt and Jacki Friend
 Jan Frieswyk
 Beth Fryk
 Kathy Fullin
 James and Audrey Fusek
 Lynne Gardner
 Roylene Garrett
 Joan Gates
 Clifford Germain
 Johanna Ghei
 Chris and Melissa Gibson^{FF}
 Neil Gilbert
 Carol Gillen
 Robert Gillie
 Lisa Gleboff
 Grace Glewen
 Gabriel Gliniecki
 Georgia Gomez-Ibanez
 Debra Goplin
 Meg Gores
 Thomas and Paula Gray
 Scott Greene and
 Mary Thompson
 Jill Groendyk
 Josephine Grosch
 Eric Gross
 Susan Gruber
 Dave Grunzel
 Dan Gunderson
 Teresa Gwaltney
 Jane Haag and Darrell Turner
 Monica Hall
 Jane Halleran
 Eric Hamburg
 Bonnie Hamer
 Alan Hamstra
 Sally Hanner
 Debra Hanrahan
 Margaret Hanson
 Suzanne Harp
 Rita Harris
 Megan Haserodt
 Ron Haugen
 Jennifer Hedstrom
 Ruth Hein
 Dennis Heisey
 Rich and Kathy Henderson
 Mary Kay and Jeffrey
 Hermanson
 Katherine Herrin
 James Higby

Kim Hogan
 Karen Holden^{FF}
 Richard and Kathleen
 Holthaus
 Linda Hofpensperger
 Dale Horton
 Kelsey Hostetler
 Kai Hovden
 Norma Hove
 Marcia Huemoeller
 Celeste Huff
 Kenneth Hulse
 Amy Ihlenfeldt
 Nancy Ishikawa
 Ann Jablonski
 Michael Jabs
 Marsha Janota
 Alex Jeffers
 Mark Jeffries
 Barbara Jenkin
 Nicole Jenkins
 Stacey Johansson
 Jeff Johnson
 Mary Johnson
 Michelle Johnson
 Paul Johnson
 Sally Johnson
 Elysha Jones
 Janet Juckem
 Gail Juszcak
 Rich Kahl and Laurie Yahr
 Tony Kalenic
 Hiroshi and Arlene Kanno
 Edward Kapustka
 Barbara Kashian-Snow
 Susan Kau
 Amber Keeth
 Debora Kennedy
 Jeff Kenyon
 Janice Kepka
 Kathy Kershaw
 Donald Kershner
 Sally Keyel
 Todd and Ann Kiefer
 Christina King
 David and Teri Kinney
 Karen and George Kirch
 Ann Kleckner
 Rachel Klingler
 Robert Klipstein
 Amy Klusmeier
 Stacy Klutze
 Mary Knechtges
 Janet Knoeller
 Laura Knutsen
 Joyce Knutson
 Kathy Koenig
 Nolan Kollath
 Bruce and Donna Kopp
 Oma Kortsch
 Jesse Koyen
 Thomas Kozlovsky
 Andy Kraushaar
 Catherine Krueger
 Peter and Linda Krug
 Lawrence Kruger
 John and Gail Kuech
 Todd and Susan Kummer
 Andrea Ladd
 Cheri Lang
 Marlette Larsen
 Joel Larson
 Asenath LaRue
 Susan Lauffer
 Heidi Lauhon
 Frank Laundrie
 Renata Laxova
 Robert and Betsy Lee
 Debra Lehner
 Scott Lein
 Christi Levenson
 Amy Liem
 Andrea Lindberg
 Ellen Lindgren
 William Lizdas
 Willis Long
 Mary Lourigan
 Gabriele Lubach
 David Lucey
 Paul Ludden

Karen Ludwig
 Bruce Luecke
 Pamela Lundgren
 Charles Luthin
 Lesleigh Luttrell
 Monica Macarra
 Pam Mackler
 Pat Maddox
 Carol and Mark Magnuson
 Jane Mahoney
 Karen Malinsky
 Patricia Mand
 Rachel Martin
 Sandra Mason
 Martha Maxwell
 Molly Maynard
 Patricia McConnell
 Emily Meier^{FF}
 Susan Mengeling
 Gail Merkel
 Pearl Messer
 Lisa Mettauer
 Tess Meuer
 Pat and Sandy Meyer
 Charlotte Meyer
 Dianne Meyer^{FF}
 Mary Ann and Mike Michel
 Judith and Fred Middleton
 Karen Millard
 Don and Kathy Miner
 John Minnick
 Pamela Moe
 Terry Moen
 Kevin and Sonja Moll
 Gillian Moreland
 Tom Morgan
 Joyce and Bob Morrison
 Jenna Motz
 Aimee Mousel
 Brian Moushey
 Margaret Mudge
 Abram Mueller
 J. Peter Mullen
 David Mummy
 Julia Murphy
 Aleta Murray
 Molly and Tom Murray
 Charles Naeseth
 Hillary Neff
 Michael and Susan Nesemann
 Jeffrey and Mary Sue Neterval
 Daniel and Gillian Nevers
 Jane Nicholson
 Buzz and Kit Nordeen
 Deb Novinski
 Kathleen Nussbaum
 William O'Brien
 Christine Olgren
 Esther Olson and
 Wes Severson
 John Olson
 Judy Olson
 Gwendolyn Osborn
 Pilar Ossorio
 Kathleen Otterson
 Donald Parsons
 Ronald and Patricia Paska
 Wayne and Jackie Pauly
 June Paynter
 Anne Perrote
 Carla Peterson
 Joan Peterson
 Sarah Peterson
 Judie Pfeifer and Bill Lunney
 Merrilee Pickett
 Jeff Pieterick
 Linda and Chuck Pils
 Deb and David Piper
 Helen Poser
 Kim Potter
 Andrea Poulos
 Caleb Pourchot and
 Heidi Habeger
 Patricia Prime
 Ohne Raasch
 Peter Rahko
 Frank Ranallo
 Sherrill Randall
 Kay Rashka
 Renee Ravetta

GIVE TODAY!

*Your generosity funds important conservation and education programs throughout south-central Wisconsin**

Yes, I'd like to support Madison Audubon, my local chapter!

Gift amount: _____

Name(s) _____

Address _____

Email _____

Name(s) _____

Address _____

Email _____

Check to Madison Audubon enclosed

Pay by Visa MasterCard

Name on card _____

Card # _____

Expiration Date _____

Three-digit code on card back _____

I would like to find out more about Madison Audubon's Legacy Society. Please contact me!

MEMBERSHIPS

If you are a member of both Madison and National Audubon (One Audubon), please renew at audubon.org/take-action or call 1-844-428-3826. Thanks for your additional gift to Madison Audubon!

If you are a member of Madison Audubon only, your gift of \$20 or more above will renew your membership for one year.

PLEASE RETURN THIS FORM TO THE ADDRESS ON PAGE 16, OR GIVE ONLINE AT madisonaudubon.org

*Madison Audubon serves Dane, Columbia, Sauk, Iowa, Richland, Jefferson, Dodge, and Marquette counties.

Madison Audubon Society is a tax-exempt, not-for-profit organization under Section 501(c)(3) of the Internal Revenue Code.

Pat and Deb Ready
Deb Reed
Matt Reetz and LeAnn White
Mary Regal
Jeffrey and Kay Rettenmund
Dale and Carol Reuter
Michael Rewey
Bill Richner
Lisa Riehl
Layton Rikkers
Margaret Riley
Cory Ring
Joann Ringelstetter
Jean Roark
Louise Robbins
Celeste Robins
Randy and Marla Robinson
Gail Moede Rogall
Ron Rohde
Jerry and Maggie Roth
Gregory Rutzan
Katie Ryan
Larry Sallee
Dave Sample
Susan Savage
Paul Scheffelman
Carol Schlatter
Mary Schmidt
Madeline Schoeller
Margaret Scholtes
Frieda Schowalter
Russell Schramm
William and Mary Ann Schultz
Megan Senatori
Stan Sheggeby
Ronald Shirmulis
Mary Shumaker
J. Todd Shumate
Sonia Sieben
Judith Siegfried
Jerome Simmons
Margaret Skinner
Dana Slowiak
Gail Smith
Lowell Smith
Robert Smith
Edwin Sommers
John Sommers
David Spitzer
Cari Sprague
Sheri Stach
Amy and Richard Staffen
Robert Stanley
Victoria Stauber
Savannah Stauss
Maryann Steckling
Lee Steele
Rose and Trevor Stephenson
Kay Stevens
Marian Stevens
Mary Anne Stewart
Jeane Stites
Richard Stob
Trish Stocking
Carina Stover
Patricia and Scott Strain
Elaine Strassburg
Marylyn Stroup
Mary Sutherland
Vicki Swedish
Susan Sweeney
Virginia Swingen
Nancy Tahtinen
Teresa Tanner
Timothy Taschwer
Rayla Temin
Ann Thering and David Eide
Charles and Carole Thomas
William Thomas
John Thompson
Linda Tomlinson
Tracy Topalian and Brad Duncan
Mary Tremain
Ryan Treves
Janet Tuccinardi ^{FF}
Ellen Twing
James Ubich
Barbara Unger
Suzan Van Beaver

Paul Van Ginkel
Gail Van Haren
Laura Van Slyke
Peter Vanderveer
Jake Verbeten
Jordan Villanueva
Keith and Barbara Voelker
Sue and Bob Volenec
Alison Volk
Jennifer Vos
Oakley Waisman
Gayle Walkowiak
Bob and Sue Wallen
Gary Wandrey
Laura Ward
Janet Washbon
Rob and Mary Washenko
Theresa Weiland
Sharon Weisenberger
Jenny Wenzel
Paul Werth
Florence Wetzel
Amanda White
Lindsey Whitlock
Penelope Wick
Rick Wicklund
Scott Wiener
Lucy Wiesbrock
Molly Wight
Cait Williamson
John and Julie Wilz
Carly Claire Winner
Patricia Wirtz
Grant Witynski
Carol Witzeling
Mary Woodburn
Nancy Woods
Carla Wright
Stella Wu
Laura Wyatt
Marcia Yahn
Rich Yoshida
Meagan Yost
Amy Bruner Zimmerman
Elizabeth Zimmerman
Tessa Zimmerman
Mary Ellen Zuther
Karen Zweig
Amazon Smile
GE Foundation

DONATIONS IN HONOR OF...

Caroline Beckett by Carla Wright
Carolyn Byers by Carole Mason
Jason, April, Jaxon, and Alana Corrao by Ruthann Corrao
Ethan and Emily Currie by Mary Currie
Johanna Fabke by Mary Sutherland
David Gunnulson by Marcia MacKenzie
Dorothy Haines by Pat and Deb Ready
Galen Hasler by Kathleen Otterson
Virginia Johnstone by Amy Liem
Arlene Koziol by Anuradha Ebbe
Mark Limpert by Nicole Limpert
Susan Foote-Martin and Mark Martin by Tim and Linda Eisele
Barbara and John Mitchell by Gordon and Janet Renschler

David Musolf and Roger Packard by Rae Erdahl
Edward and Sil Pembleton
Pamela Ploetz

Belva Nelson by Alyson Schmeisser

David Rihn by Kathleen Otterson

Jane and John Short by Karen Malinsky

Miles Vancura and Sarah Morton by Rachel and Andre Martin

Robin Wagner by Lisa Lepeak

DONATIONS IN MEMORY OF...

Barbara Alter by Dorothy Klinefelter
Marenda Weiss

Evelyn Werner Batchelor by Barbara and Bill Vogelsang

James Brink by Ann Brink

Ann Clark by Stan and Jean Druckenmiller

Susan Connell-Magee by Kevin Magee

"Mr. Crow" by Janet Knoeller

Emily Earley by Caroline Beckett and Frank Sandner

Amy and Jesse Fissel by Peter Fissel

Jenni and Kyle Geurkink by Terry Geurkink and Sally Wilmeth

Pat Greenow by Margaret Butler and Dennis Lloyd

Janet Hills by Gretchen Hills

Marion Hoffman by Janet Willman

Warren Houck by Judy Houck

Fritz and Kristie Kaiser John Kaiser

Elizabeth Krug by Peter and Linda Krug

Marvin McLeish by Laura Wentz

Agnes Ellen Marks by Mary Ann and Mike Michel

Noel by Jan Westemeier

Esther Olgren by Christine Olgren

Donald Olson by Brian Koenig
Kevin Olson
John and Julie Wilz
Mary Ellen Zuther

Dorothy Pederson by Kenneth and Mary Lou Sharpee

Stella Prucha by David Prucha

Nancy and John Schunk by Sally and Jim Meier

Galen Smith by Rose Smith

Hilda Sobol by Mary and Peter Sobol

Lucille Stephani by Lynn and John Stephani ^{FF}

David and Frances Tillotson by Steve Bower and Leslie DeMuth

Joan Lindberg
David Musolf and Roger Packard
Barbara Washburn
Mary Washburn
Nancy Washburn and Mark Spring

Jim and Laura Tyndall by Marilyn Meade

Andrew Wallen by Bob and Sue Wallen

Sally and Ben Washburn by William and Catherine

Charboneau
Scott Greene and Mary Thompson
Tex, Ellen, and Amy Hawkins
Kenneth Livemore
Bernard Micke
David Musolf and Roger Packard
Barbara Washburn
Mary Washburn

Alice Watson by Dorothy and Warren Rebholz

Marlene Woehler by Ann Baxter
Kathie Baxter
Laurie Baxter and Family
Thomas Baxter
Joanne Chambers
Denise Hanson
Carol Jens
Liz Mael
Loraine Mael
Kristin Marlow
Therese and Brent Martin
Clare and Mike McCoy
Mary Meier
Shari Nachtway
Joanne Theusen
Tom and Carol Welhouse
Eugene Woehler

Ken Wood by Caroline Beckett and Frank Sandner
Levi and Janet Wood

E. Weston, Jane H., and Amy Wood, and Ken Wood by Tom Wolfe and Pat Powers

IN KIND DONATIONS...

Richard Armstrong
Bob Bennicoff
Hunter Crawford
Janet Flynn and Greg Tiedt
Monica Hall
Dorothy Haines
Jim Hess
Arlene Koziol
Chuck and Linda Pils
Rich Ramsden
Sandy Quayle
Ryan Zagler
Heartwood Tree Company
LMS Construction
Midwest Solar Power
Pheasants Forever: Columbia and Dodge County chapters
Pleasant Valley Conservancy
Stafford Rosenbaum LLP
U.S. Fish & Wildlife Service
U.W. Arlington Research Farm
Wisconsin Dept. of Natural Resources

Givin' it all you've got

Our volunteers are amazing!

You'll read in the following pages about the wonderful financial year we enjoyed as a non-profit supported by hundreds of individual donors and many generous foundations and corporations. What we don't have space for, but value *just as much*, are the hundreds of individuals who donated their time and talents. Whether it's giving a morning to repetitive and wonderfully therapeutic seed collecting at the sanctuaries,

enjoying a day corralling kids at an educational program, spending hours monitoring a nest in all types of weather, or leading a group of curious adults in a field trip, please know we are so grateful to you. Madison Audubon's impact is a measure of your commitment to birds, habitats, and kids.

Thank you!

To learn more about how you can volunteer with Madison Audubon, visit madisonaudubon.org/volunteer

2018's Flyncial Review

Soaring higher than ever

You might know that I love a good (bad?) bird pun, so I couldn't resist including one in the title. On a much less ridiculous topic, thanks to the hard work and generosity of many people just like you, Madison Audubon enjoyed a very strong financial year. We are always humbled by the trust our donors place in us and are committed to making each dollar have the biggest impact possible, whether by supporting dynamic, robust programs or by contributing to our long-term financial health. The opposite page shows a snapshot of our 2018 income, expenses and overall assets. A bit of explanation:

- **Programs** expenses involve effective education, advocacy, outreach, and land protection services that constitute our shared goals.
- **Administration** is core mission support that includes finance, HR, communications, systems, and board oversight. Our

programs cannot function without it.

- **Fundraising** is core mission support that allows us to offer free education programs for underserved kids, maintain and restore wildlife habitat, and provide opportunities for the public to enjoy nature.

Madison Audubon has been working diligently to ensure its long-term financial stability so that we can honor our commitment to conservation that lasts forever. If you take a peek at our net assets, you will note that we've been building a healthy fiscal position. These assets include our sanctuary lands, but a growing percentage of them come from strategic and careful treatment of special donations by people like you.

This year, like many others, Madison Audubon was privileged (and very grateful) to receive a number of special additional gifts. These come in all shapes and sizes,

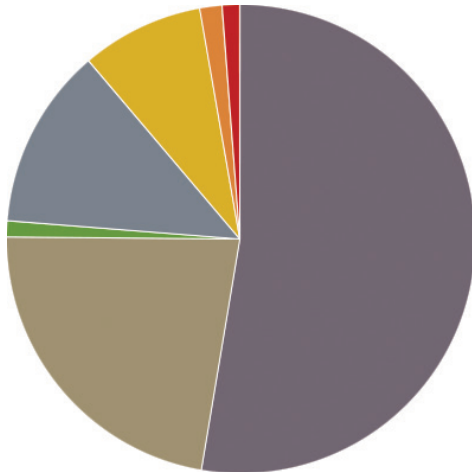


with some designated for specific purposes or received through the wills or estates of our supporters. On that note, a special thanks to the members of the Legacy Society who have already made a planned giving commitment to Madison Audubon. The generosity of these and other donors will leave a legacy that will be remembered for generations to come. If you'd like to find out more about joining the Legacy Society or how your love of birds and nature can shape the future through a planned gift, visit our website or drop me a line anytime.

Thanks again for making 2018 fabulous. Together we'll make sure 2019 is one we're raven about!

Matt Reetz, eggs-ecutive director
mreetz@madisonaudubon.org

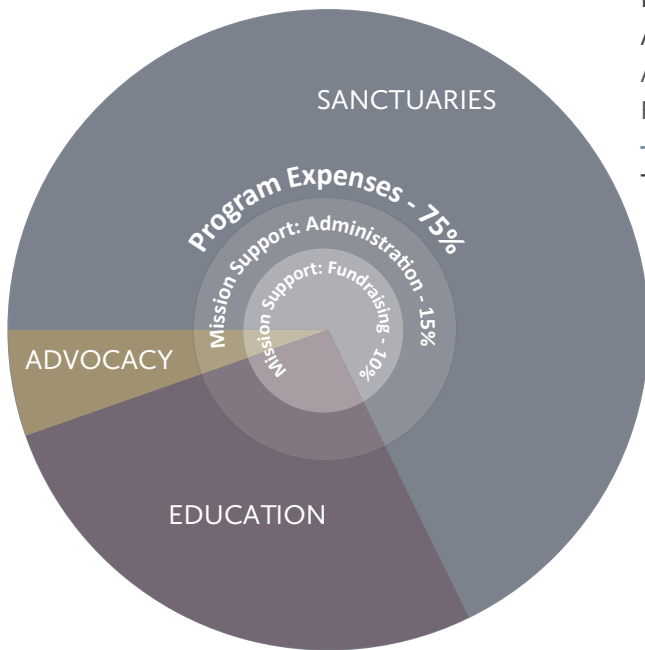
INCOME



Contributions & Memberships.....	\$318,296
Grants & Government Contracts.....	\$129,011
Events.....	\$6,331
Investment Distributions.....	\$71,877
Sales & Land Rent.....	\$48,461
Community Shares of WI.....	\$8,739
National Audubon Support.....	\$6,968
TOTAL OPERATIONAL INCOME	\$589,683

**Madison Audubon encourages planned gifts and honors donor intent. Bequests are typically placed into long-term investments that protect gift principal, or are used for land or other capital acquisitions.*

EXPENSES



Sanctuaries.....	\$257,558
Education.....	\$102,092
Advocacy.....	\$20,308
Administration.....	\$78,815
Fundraising.....	\$49,873
TOTAL EXPENSES	\$508,658

STATEMENT OF FINANCIAL POSITION

ASSETS

Cash*	\$447,473
Accounts receivable.....	\$13,893
Prepaid expenses.....	\$2,244
Investments.....	\$4,239,177
Property & equipment (net).....	\$5,518,734
TOTAL ASSETS	\$10,221,521

LIABILITIES

Accounts payable.....	\$8,900
Accrued expenses.....	\$22,289
Notes payable.....	\$0
TOTAL LIABILITIES	\$31,189

NET ASSETS

Unrestricted**	\$5,586,797
Assets with donor restrictions.....	\$4,319,851
Board designated.....	\$283,648
TOTAL NET ASSETS*	\$10,190,332

TOTAL LIABILITIES & NET ASSETS	\$10,221,521
---	---------------------

**A portion of cash assets has been designated as an operating reserve fund.*

***Most of Madison Audubon's assets are Sanctuary lands.*

Our financial policies are available on our website at madisonaudubon.org/financial-reports. To view the details of our financial health, check out financial tax returns from recent years on our website. A final financial audit will be available by May 1, 2019.



OPPOSITE TOP: A northern harrier sails overhead, benefiting from your donations. Photo by Phil Brown | LEFT: What's black and orange and cute all over? A Baltimore oriole, of course. Photo by Kelly Colgan Azar

AUDUBON NATURALISTS SERIES (ADULT EDUCATION CLASSES)

Learning the Ropes of eBird \$10
Learn how to use the eBird website to its fullest.
Sat., Mar. 30, 10AM-12PM
Registration opens to MAS members Feb. 18

Birding 101 (3-part series) \$20
Introduction to identifying birds in Madison.
Apr. 20, 27, & May 4, 8-10AM
Registration opens to MAS members Mar. 11

Bird & Wildlife Action Photography \$15
Techniques to capture the best wildlife photos.
Apr. 22, 9:30AM-12PM
Registration opens to MAS members Mar. 11

Birding by Ear (2-part series) . . . \$20
Enrich your birding by focusing on calls.
May 30 or June 1 and June 6 or 8
Registration opens to all Apr. 1

Botanical Illustration \$20
Draw the natural world around you.
June 20 or 22, 9AM-12PM
Registration opens to MAS members
May 8

Details and registration at
madisonaudubon.org/naturalists



ABOVE: Did you know you can often tell woodpecker species apart by their distinct drumming patterns? Join our Birding by Ear class to learn more. Photo by Kelly Colgan Azar



MADISON AUDUBON BOARD BALLOTS

Madison Audubon members, we need your votes! There is quite a bit of shifting with board enrollment this spring, with three members (Arlyne Johnson, Marcia MacKenzie, and Jim Shurts) completing their terms, two current members (Sue Knaack, Topf Wells) up for renewal, and four new candidates (Pat Clark, Matt Fortney, Lisa Lapeak, and Olivia Pietrantonio) on the slate. Read about the new board candidates by visiting the link below.

We count on your votes to make this important aspect of our organization work. Please return this ballot by mail or vote online. Ballots are due by Monday, March 11, 11:59 p.m. Thank you!

Your name: _____

Vote for all candidates
OR

By candidate:

- Sue Knaack
- Topf Wells
- Pat Clark
- Matt Fortney
- Lisa Lapeak
- Olivia Pietrantonio

JOIN OUR FLOCK! FOLLOW US ON SOCIAL MEDIA

 FACEBOOK
/MadisonAudubon

 INSTAGRAM
@MadisonAudubon

 TWITTER
@MadisonAudubon

madisonaudubon.org/2019-ballot